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FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

ATHENS-MCMINN FAMILY YMCA JOB DESCRIPTION

Job Title: **Lifeguard**

FLSA Status: Non-Exempt

Status: Part-Time

Reports to: Aquatics Coordinator

Job Code: P11

Hours: Minimum 5 hours per week

Department: Aquatics

Revision Date: 1/30/2026

POSITION SUMMARY

The lifeguard is responsible for maintaining safe swimming conditions in the pool, deck, and surrounding areas. Creates a safe and positive atmosphere that promotes member safety and engagement in accordance with the Y's policies and procedures. In addition, every position in the Athens-McMinn Family YMCA is responsible for upholding the Judeo-Christian principles that are central to our mission by modeling behaviors that exemplify the Y's core values - caring, honesty, respect and responsibility.

CORE FUNCTIONS:

- Maintains constant surveillance of the pool area.
- Maintains effective, positive relationships with the members, participants, and other staff.
- Maintains accurate records as required by the Y and/or state Health Department code.
- Performs equipment checks and ensures appropriate equipment is available as needed.
- Checks pool for hazardous conditions when arriving.
- Performs chemical testing, documents results at appropriate times and takes appropriate action.
- Attends all staff meetings and training as required.
- Performs maintenance and cleaning of the pool area, including the deck, locker rooms, equipment, and pool.
- Follows Y policies, rules, regulations, and procedures, including emergency and safety procedures. Completes shift reports as necessary.
- Assists with YMCA programming needs.
- Adhere to policies related to boundaries with consumers.
- Attend required abuse risk management training.
- Adhere to procedures related to managing high-risk activities and supervising consumers.
- Report suspicious or inappropriate behaviors and policy violations.
- Follow mandated abuse reporting requirements.
- Other duties may be assigned

EDUCATION AND/OR EXPERIENCE

There are no educational requirements for this position.

REASONING ABILITY

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or scheduled form.

WORK ENVIRONMENT

While performing the duties of this job, the employee is regularly exposed to wet and /or humid conditions. The employee is occasionally exposed to fumes or airborne particles, extreme cold, and extreme heat. The noise level in the work environment is usually moderately loud.

MATHEMATICAL SKILLS

Ability to add and subtract two digit numbers and to multiply and divide with 10's and 100's. Ability to perform these operations using units of American money and weight measurement, volume and distance.

PHYSICAL DEMANDS

May be required to stand, use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee frequently is required to sit and climb or balance. Occasionally required to walk; stoop, kneel, crouch, or crawl; and smell. Specific vision abilities required by this job include close, distance, color and peripheral vision, depth perception, and ability to adjust focus. Ability to lift equipment, and lift small to average size child. Must be able to pass lifeguard water test, remain alert, scan all areas of pool with clear vision, perform strenuous physical tasks necessary for water rescue.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of the organization. Must be able to project voice across distance in normal and loud situations.

CERTIFICATES, LICENSES, COURSES

- Current CPR for the Professional Rescuer, required for hire and must maintain certification
- O2, AED, and First Aid, required for hire and must maintain certification
- Red Cross or YMCA Lifeguarding Certification, required for hire and must maintain certification
- New Employee Orientation, required to complete before starting work. Provided by the Y.
- Additional training, licenses, and courses may be required throughout employment.

SIGNATURE

I have reviewed and understand the job description for this position.

Employee's name

Employee's signature

Today's date: _____